

## **Protected Disclosures Report, 2021**

Under Section 22 of the Protected Disclosures Act, 2014 each public body is required to publish an annual report setting out the number of protected disclosures received in the preceding year and the action taken (if any). This report must not result in persons making disclosures being identifiable.

Revenue promotes a supportive environment for our staff to raise concerns relating to wrongdoing or potential wrongdoing in the workplace and we provide the necessary supports for staff who raise genuine concerns.

This report covers the period 1 January to 31 December 2021.

In 2021, two concerns were raised under the 'Revenue Policy on Protected Disclosure Reporting in the Workplace'. These concerns were assessed by Revenue's Protected Disclosures Group and appropriate follow-up action taken.

Revenue's Director of Internal Audit is a 'prescribed person' under the Protected Disclosures Act 2014 (Disclosure to Prescribed Persons) Order 2020 in relation to all matters relating to the assessment, collection and management of taxes and duties. Eleven such disclosures were received by the Director of Internal Audit in 2021. All disclosures were subject to assessment and investigations or interventions have been opened where appropriate.

Revenue is a member of Transparency International Ireland's Integrity at Work programme and we are committed to fostering an ethical workplace. In 2021, 30 members of staff received training on best practice in dealing with whistleblowing and protected disclosures.