PAYE Modernisation

PSDA Meeting 1st August

Agenda

- PIT Update including Known Error List
- CAB Update
- Parallel Test Update
- USC Draft Regulations
- Employment ID
- Live Endpoints
- PSDA Actions

PIT Updates

Known Error List

ISSUE No	COMMENTS
2087	Known errors list to be updated to reflect resolved items.
2536	Part of CAB discussion – Feedback required if additional error messages received
2115	Dev team consultation required – either option is acceptable. Consistent approach needs to be agreed.
298/2625	Mocking out data and stubbed services resulted in leading zeros- expected to be resolved in bug fix release mid-August
2711	Expected to be resolved in bug fix release mid-August
2683	Expected to be resolved in bug fix release mid-August

CAB Update

Request for Change

- Proposal for change to error handling in order to follow industry best practices. Aim to release documentation on 8th of August with code August 15th.
- Validation Errors - which are synchronous vs asynchronous

Rule of thumb:

- Synchronous:
  - Schema level validation
  - Employer level validation
- Asynchronous
  - Employee level validation

- Additional information to be added to validation spread sheet.

Request for Change

Issue: Last name returned with underscore?

Answer: Will be investigated to ensure it is not a process issue.

Issue: Tickets/Closure/Reopening

Answer: Will review processes around ticket closures.

Issue: Eircode

Answer: Review of validation rule on Eircode to ensure published documentation matches requirement.

Parallel Test

Parallel Test - Update

- List of customers: 250 customers nominated by 21 providers
- Mix of public & private sector customers
  Customer On-Boarding:
- A summary of information will be sent out on how to apply for a cert
- Special category will be provided in MyEnquiries and certs will be issued in response to the queries
- September 17 to November 19 is the testing period

Parallel Test – Update

Customer Support:

- Telephone based support will be provided for customers to directly contact Revenue

- PIT Support: No live data or certs to be used in PIT support. Helpdesk is hosted in the cloud and is not secure for live data.

- Data for parallel: Revenue will try to accommodate those still looking to update the data via employee list for parallel testing however the sooner we receive it the more likely we can accommodate late data submission.

Draft PAYE and USC Regulations

Draft USC (PAYE) Regulations

- P30 Estimate and P45 now gone making regulations on these redundant.

- Draft is based on existing requirements. Some language changes to make it more accessible. Layout changes may be made for clarity.

- ASC will be treated in the same way as PRD.

Employment ID

List of Employees

Issue: Which Employment IDs are stored for live data?

Answer: Only dual employments will have the Employment ID stored.

Employment ID

- Origin of Employment ID: Recommended by HMRC (UK Revenue) based on issues they encountered with RTI.

- It reduces potential for issues both with dual employments and with rehires.

- It also facilitates more than 2 employments with the same employer

First Revenue Payroll Notification

Issue: Why are we currently getting 0 as employment ID on RPNs in test environment

Answer: Because employment ID isn't on record

- 1st RPN response will be large and will include all employees
- 2nd RPN will also be large after the employmentID updates for all single employments.

Employment ID – Continuous Period of Employment

- The employment ID shouldn't change for a continuous period of employment unless an employee leaves and then recommences again.

Issue: The length of the ID is only 20 characters. Can it be longer?

Answer: Please make a formal request.

Issue: Manual Screen – Is the employment ID visible to the user?

Answer: Visible if they are existing employees.

Employment ID – Recommencement in year

- Subsequent Employment IDs: They do not have to increment but need to be different and specific to period of employment.

Employment ID Q&A

- Requesting RPNs - Director Issue: Recommend to set up sensitive employees under separate employer registration number

- Post Cessation Employment ID: Required to use the employment ID from that period of employment to ensure the correct RPN is applied.

- Post Cessation in new year: Need to create RPN for the new tax year in this case.

- Payroll Software Versatility: Changing vendors should not change the employment ID. They should facilitate any employment ID that matches the Revenue schema.

Live End Points

REST Endpoints

- Parallel Test End Points will have the same suffix only the prefix i.e. ros.ie (or softwaretest.ros.ie) will change.
- Access for ROS Cert: Cert access types not changing.
- Employer must decide what access level to grant in order to allow workers to preform task required in a manner which complies with the legislation.
- RPN must be the most recent available.

REST Endpoints

- Certs can be held in payroll software.

- Increased use of cert potentially. Monthly use may increase to weekly if pay frequency is different to filing.

- Legal disclaimer for running payroll operations. Kevin/Ruth to provide wording for legal notice for these operations.

PAYE Modernisation:

Amending payroll submission steps: OPA

Amending payroll submission steps

- **Comment**: Change Header "PAYE Deductions" on Payroll Submissions Received screen, it will cause confusion for customers.

Issue: Is the payroll submission acknowledgement ID available to view or track elsewhere
Answer: It is available to download in the response file.

- **"Payroll Submission Received screen":** Attendees were concerned that this screen shows the impact of the submission rather than totals. Attendees were asked to submit their suggestions.
- Review of screens to take place based on feedback.

AOB

AOB

- **Cessation Amendment:** Correction to leave date must be applied to the submission item that provided the leave date. Subsequent submissions with the leave date will not update this.

- **PRSI DEASP & RPN:** Michelle to contact DEASP to clarify precedence of DEASP cert over RPN

- **Next Meeting – Monday 3rd of September 2pm**