PAYE Modernisation

PSDA Summary Findings 3rd September

Agenda

- PIT Update – including known issues list
- Parallel Test Update
- Payroll Corrections
- TLS
- Legislation Update
- Action List

Service Desk Update

Service Desk Update

- **Tickets/Bugs**
- How many tickets resulted in bugs?
- There are 15 open bugs yet to be resolved in PIT. These are raised from both external users and internal test teams.

Documentation Update

Documentation Update

- Employer Responsibility
- Employers lean on software and not fully aware of consequences of actions.
- Employers should know implications of each action
- Issues will be identified sooner in real time environment.
- Change management are communicating with employers.
- Software have their own responsibility to communicate the behaviour they expose to users.

Known Errors List

Known Errors List

- 2115: No RPN behaviour, was there a doc update? No, docs to be reviewed.
- 2964: This is a PSDA priority. Revenue will look into release prior to parallel.

SOAP

SOAP

- SOAP: Issues with SOAP
- Additional SOAP documentation being created?
  Yes
- SOAP: Specific implementation support
- .NET cannot be supported by us and libraries are used internally.
- PSDA members maybe in a position to help.
- .NET users were able to use VRT so it is possible.

Parallel Test

Parallel Test

- **Dual Employments:** Risk for those who do not upload list of employees in Jan 2019.

- Revenue will be communicating with those who have dual employments on file but have not uploaded a list.

- **Exclusion Orders:** List of employees have had issues with correct data for these.

- Agents may be in contact.

Parallel Test

- **Deceased:** Numerous deceased employees being recorded on list of employees.
- Agents may be in contact.
- **Client Tax Reference Number & Tax Type:** Contact myenquires
- **Certs:** Cert Management
- Certs should be handled the same as live for parallel as they are using live data.
- **End points:** When will they be issued?
- Revenue to issue to the PSDA via the chair.
- Not to be used before go live date?
- Yes

CAB

CAB

- Held on the 4th no update at the time of PSDA meeting.

ROS Screens

ROS Screens

- **Screens Parallel:** Will they be the same as PIT?
- At present no, versions are different.
- User guide to be published
- **Delete:** Delete will still be a negative value in the total summations.
- User can choose not to include deletions with new payslips or corrected payslips. It is their choice.

ROS Screens

- **Jobs & Pensions:** What will the employee see?
- Still in development, it will be an overview rather than broken down with all corrections visible.
- **ROS 2019:** Will ROS be available?
- Yes
- **ROS Update:** What time frame will ROS be updated in?
- Immediately

Legislation Update

Legislation Update:

- **LPT:** Finance Bill for LPT
- Income tax regulations have had to be made sooner for LPT.
- **Income Tax Regulations Date:**
- Expected in the next week or two.
- Income Tax drafts were out for comment.   Now being finalised for primary and secondary legislation.
- **LPT Regulations Date**
- Expected in the next few weeks.
- **USC Status:** Finance bill changes and regulations to be adjusted.
- **PRSI Regulations Date:** PRSI is DEASP, Christmas bill to be updated and the regs to be updated by the end of the year.
- USC Concern over Regs should not cause concern outside PMOD. Man changes are generally where it is defined and in the regs. (?)

PSDA Actions

PSDA Actions:

- **7/55:** Escalation path is via Shaun Murry
- **10:** Webex is limited in capacity. PSDA members should aim to only have one log in per office where possible. Skype for business not available in Castle View conference room. Open
- **12:** Expected next PIT release
- **15:** Polling Frequency will not be imposed at the start unless becomes needed. Closed
- **18:** Increased size after compression, email compression standards being used.
- This has been release and unless there is significant need to change it will remain as is. Released

PSDA Actions:

- **21:** Released
- **24:** New RPN still an issue. Priority for PSDA. On the Known Errors List. Open
- **28:** Closed
- **35:** DEASP – More detail required from them.
- **40:**
- **46:** Standing Item

PSDA Actions:

- **50:** Complete
- **51:** Error handling update released. Information for error location to be added to the path. Open
- **52:** CAB 4th September
- **53:** ROS upload does not support compression. Target Audience is small to medium employers. If it's a priority for the PSDA other items would have to be deprioritised.
- **54:** Discussed already during meeting
- **55:** Discussed already during meeting
- **56:** CABs

AOB

AOB

- P35 V15 compared to V14. Error was corrected.
- Sean to send PSDA information.
- Ref Number 1810 - Unlinked P2C?
- PAYE: PAYE Exempt RPN
- RPNs will not have the same information but the Credits & Cut Offs will mimic exemption.
- Communication Employee Impact: What is the communication plan for employees?
- Communication focus is on agents and employers. Employee issues only expected in relation to tax certs in April.

AOB

- P45 DEASP interactions without P45
- Revenue are talking to DEASP about this. They should be able to verify information without P45
- Penalties: What are the deadline penalties
- There are penalties for the non operation of PAYE.
- Returns must be paid.
- There is a self-correction period without penalty for genuine errors and not for fraud.
- Penalties Dates - In the coming months this will be clarified.

AOB

- RPNS: Anticipated choke point for RPNS
- Connectivity
- Cert Issues: Connectivity can be verified in December.
- Certs are the same as for ROS these should be verified and acquired well in advance.
- RPNs can also be downloaded via ROS using certs not just software.

AOB

- List of employees tolerances: Employers having issues with tolerances.
- Tolerances are needed to ensure data is reasonable. They can confirm the data for processing via the helpline if they are sure it is correct.
- Information on the website in the published tax and duty manual.
- Also, they can phone the employers helpline for further assistance.

AOB

- Cessations : Nothing before April?
- DEASP will have records.
- Link for help on no more P45 will be on Jobs & Pensions.
- DEASP to update their site and citizens information in/by January.
- Special Collection: These (SE1/SE2) will need to be considered by DEASP?
- SE is not PAYE.

AOB

- Format of the payroll run reference on the manual screens?
- The format of the payroll run reference when inputting through the manual screens is based on current date and time to the millisecond, PR-yyyyMMdd-HHmmssS, i.e. PR-20180912-1059175, and the submission ID is set to 1.
- If the customer amends a submission item through the manual screens we:
- First attempt to increment the submission id, however
- If the existing submission Ids in the payroll run are not numeric, we generate a random alphanumeric value with 8 characters.