

Protected disclosures report, 2020

Under Section 22 of the Protected Disclosures Act, 2014 each public body is required to publish an annual report setting out the number of protected disclosures received in the preceding year and the action taken (if any). This report must not result in persons making disclosures being identifiable.

We promote a supportive environment for our staff to raise concerns relating to wrongdoing, or potential wrongdoing in the workplace, and provide the necessary supports for staff who raise genuine concerns.

One such concern was notified by a staff member to Revenue's Protected Disclosure Group (PDG) in December 2020, under the *'Revenue Policy on Protected Disclosure Reporting in the Workplace'*. Following an assessment by the PDG of the information provided, the matter was not considered to fall within the scope of the Protected Disclosures Act, 2014. The matter was referred to relevant Revenue management and follow-up action has been taken.

Our Director of Internal Audit is a 'prescribed person' to receive external disclosures on matters relating to the assessment, collection and management of taxes and duties. Three external disclosures were received by the Director of Internal Audit in 2020.

Revenue is a member of Transparency International Ireland's *Integrity at Work* programme and we are committed to fostering an ethical workplace. In 2020, 20 members of staff received training on best practice principles in dealing with whistleblowing and protected disclosures.