



Income Tax for Employees

Rate bands, Tax credits, Tax basis & USC Handout



Income Tax Rate Bands

Single, or widowed or surviving civil partner, without qualifying children	€40,000 @ 20% The balance @ 40%
Single, or widowed or surviving civil partner, qualifying for Single Person Child Carer Credit	€44,000 @ 20% The balance @ 40%
Married or in a civil partnership (one spouse or civil partner with income)	€49,000 @ 20% The balance @ 40%
Married or in a civil partnership (both spouses or civil partners with income)	€49,000 @ 20% (with a maximum increase of €31,000) The balance @ 40%

Tax Credits

Personal Credit- Single Person	€1,775
Personal Credit- Married Person or Civil Partner	€3,550
Employee PAYE Credit	€1,775

A list of additional tax credits is available on the Revenue website (www.revenue.ie)

Tax Basis

	Your job is not registered with Revenue
Emergency Basis	or
	• You haven't given your employer your PPSN.
	Each payslip is calculated separately.
Week 1 Basis	 Unused credits or rate bands from a previous payslip are not carried forward.
Cumulative Basis	• Your credits and rate bands are accumulated from 1 January to the current date.
	This is the preferred basis

Universal Social Charge (USC) – Standard Rates and Thresholds

Rate Band	Yearly	Monthly	Weekly
Income chargeable at 0.5%	First €12,012	First €1,001	First €231
Income chargeable at 2%	Next €10,908	Next €909	Next €209.77
Income chargeable at 4.5%	Next €47,124	Next €3,927	Next €906.23

All income above these amounts is chargeable at 8%

Universal Social Charge (USC) – Reduced Rates

Rate Band	Yearly	Monthly	Weekly
Income chargeable at 0.5%	First €12,012	First €1,001	First €231

All income above these amounts is chargeable at 2%