

Protected Disclosures Report 2024

This report covers the period 1 January 2024 to 31 December 2024.

As a public body, Revenue is required under Section 22 of the Protected Disclosures Act 2014 (as amended) (the Act) to publish an annual report, by 31 March each year, outlining the number of protected disclosures received in the preceding year, and the action taken.

The Act requires every public body to establish and maintain procedures for dealing with protected disclosures. As such, Revenue has structures, processes and procedures in place for the receipt of both internal and external protected disclosures.

Internal protected disclosures are reports made by current or former Revenue staff members that relate to potential wrongdoing, occurring within Revenue, which came to their attention in the course of their work. Internal disclosures can be made verbally or in writing, through line management or to Revenue's Protected Disclosures Group.

External protected disclosures are reports made by workers¹ who are employed by a business, individual or organisation, other than Revenue, that contain information about potential wrongdoing related to tax, duty or customs controls. Revenue's Director of Internal Audit is a prescribed person under the Act to receive such information.

This report has been compiled on the basis that it does not result in the identification of any person(s) who have made disclosures.

Internal Protected Disclosures

Revenue actively promotes a supportive environment for its staff to raise concerns relating to wrongdoing or potential wrongdoing in the workplace. The Revenue Board and senior managers across the organisation are fully committed to providing the necessary supports for staff who raise such concerns.

Revenue has internal reporting channels and procedures in place for both current and former staff who wish to make a protected disclosure. Disclosures can be made in writing or verbally and can be made anonymously.

In 2024, five reports were considered under Revenue's policy on protected disclosure reporting in the workplace. Under the policy, all disclosures are assessed by Revenue's Protected Disclosures Group, a senior management group comprised of Revenue's Director of Internal Audit, Personnel Officer and Data Protection Officer, and supported by Revenue's Designated Person for protected disclosures.

¹ A 'worker' includes employees, agency workers, contractors, trainees, volunteers, board members, shareholders and job applicants.

One report was closed following a comprehensive assessment by the Protected Disclosures Group which determined that there was no evidence of a relevant wrongdoing. Assessments of the other four reports, all received in Q4, were on-going at 31 December 2024.

Revenue is a member of Transparency International Ireland's "Integrity at Work" programme. Through the programme, 71 members of staff received training in the handling of protected disclosure reports in 2024.

External Protected Disclosures

Since it was established over 100 years ago, Revenue has always welcomed reports from members of the public in respect of suspected tax non-compliance and/or evasion. As such, in the normal course, Revenue receives information on an ongoing basis regarding:

- the failure to declare the correct tax or duty liability
- the failure to pay the correct amount of tax or duty due
- tax or duty fraud
 - or
- the illegal importation of goods.

Revenue treats the information provided as strictly confidential. Where it is sufficiently detailed or specific, it is risk assessed and appropriate follow-up action taken in response to the identified tax and/or duty risk.

Following the enactment of the Protected Disclosures Act 2014 (as amended) (the Act), Revenue supplemented its existing channels for members of the public to report suspected tax non-compliance and/or evasion with dedicated external reporting channels for workers who wish to report information about potential wrongdoing that they have encountered in a work-related context.

Revenue's Director of Internal Audit is a prescribed person under the Act to receive external disclosures on matters related to tax, duty or customs controls. Acknowledging that making a protected disclosure can be a difficult decision for a worker, Revenue has structures in place to support workers who encounter potential wrongdoing in their workplace, including a number of ways to make a report under the framework of the Protected Disclosures Act.

Information on the ways in which a worker can make a protected disclosure to Revenue are published on the Revenue website. In summary, a worker can make a protected disclosure by emailing <u>protecteddisclosure@revenue.ie</u>, or by writing to Revenue's Director of Internal Audit, Blocks 8-10, Dublin Castle, Dublin 2. In-person reporting is facilitated by arrangement.

Further demonstrating its clear commitment to its obligations under the Act, in December 2023, Revenue expanded its external protected disclosure reporting channels to include a secure <u>online protected disclosure reporting form</u>, which can be accessed on the Revenue website. The form is user-friendly, includes a secure document upload facility and is designed to minimise the time and effort of making a report while, at the same time, maximising the collection of relevant information. Additionally, Revenue launched a revised and expanded protected disclosures information hub on its website, including a short, simplified guide for workers who wish to make a report on matters related to tax, duty or customs controls. Recognising that not all workers may be e-enabled, Revenue also launched a dedicated voicemail service for the receipt of protected disclosures.

This combined package of measures provides important encouragement and support to workers who provide, or are thinking of providing, information to Revenue under the protected disclosures framework. It has also strengthened trust in the security of information shared by workers and the integrity of the protected disclosures process within Revenue. This is most clearly evidenced through the significant year-on-year increase in protected disclosure reports received by Revenue.

In 2024, a total of 930 reports were received through Revenue's external protected disclosures channels, up from 45 reports received in 2023. Over 40% of all reports received in 2024 were made via the new online reporting form.

When Revenue receives a report through its external reporting channels, it is firstly assessed to determine if it meets the criteria to be considered as a protected disclosure. This initial assessment was completed for all 930 reports received in 2024 by year end, resulting in 171 reports assessed as meeting the criteria to be considered as a protected disclosure, up from 31 such reports received in 2023. Almost 50% of these 171 reports were made via the new online reporting form.

While the remainder of the 930 reports received didn't meet the criteria to be considered as a protected disclosure, the vast majority related to reports of tax evasion not encountered in a work-related setting. As such, the information was referred to the relevant Revenue Division for appropriate action on that basis.

All protected disclosure reports received by Revenue are treated seriously and with utmost confidentiality. In all cases, the information is risk assessed and appropriate follow-up action taken where a business or individual is suspected of non-compliance with their tax and/or duty obligations. Follow up action in this regard is undertaken in line with the <u>Code of</u> <u>Practice for Revenue Compliance Interventions</u>.

Due to Revenue's legal obligations as regards taxpayer confidentiality under Section 851A of the Taxes Consolidation Act 1997, it cannot provide details of any specific taxpayer intervention arising from the receipt of a protected disclosure. Similarly, Revenue cannot report back to the worker who made the disclosure. However, recognising the importance of transparency on such matters, Revenue can, at a high level, confirm that the outcome of these compliance interventions can be monetary, non-monetary or both. For example, compliance interventions opened on foot of the receipt of information in a protected disclosure report yielded over €1.2 million in additional taxes and/or duties for the Exchequer in 2024. Other outcomes included new tax registrations, withdrawal or cessation of a tax registration, debt collection via Phased Payment Arrangements and publication on the Defaulters List.

Further information on the number of protected disclosures received by Revenue via both internal and external reporting channels, as well as information on action taken, as reported to the Minister for Public Expenditure, NDP Delivery & Reform, can be found at Appendix 1 and 2.

Appendix 1: Form PDA-1 submitted to the Minister for Public Expenditure, NDP Delivery & Reform

Protected Disclosures Act 2014

Form PDA-1

Annual Report of Statistics - Internal Reports made under section 6 of the Act

Section 22(1) of the Protected Disclosures Act 2014 requires every public body to make an annual report, no later than **1 March** each year, to the Minister for Public Expenditure, NDP Delivery & Reform on the number of protected disclosures made to the public body in respect of the immediately preceding calendar year.

1	Identification			
1.1	Name of Public Body:	Office of	f the Reven	ue Commissioners
1.2	Calendar year covered by this report:	2024]	
2 2.1	Reports received in calendar year How many reports were received via internal reporting channels in the calendar year?	5	"relevant wi of the Act). complaints a persons . All	eans reports that tend to show rongdoings" (as defined in section 5(3) The term does <u>not</u> refer to reports or about penalisation against reporting reports that trigger (or will trigger) an ement under the Act should be
3 3.1	Assessment of reports Of the total number of reports received in the calendar year, how many were:			
		(a) Fully	(b) Partially	
3.1.1	Awaiting completion of assessment at year end?	0	0	Instructions: Where there is a single outcome to an assessment, please enter under
3.1.2	Assessed as warranting further follow-up?	5	0	column (a), Fully. Where multiple
3.1.3	Referred to another more relevant procedure?	0	0	outcomes arise (e.g. if a report contains a range of allegations, which require a range of responses, please enter all that apply under
3.1.4	Closed with no further action taken?	0	0	column (b), Partially.
4	Follow-up of reports			
4.1	How many follow-up procedures were opened in the calendar year?	7		: procedures" means any form of follow- a report taken to establish the veracit
4.2	How many open follow-up procedures were carried over from the previous year?	1	investigation	nation reported. This could include an n, audit, inspection, etc. The term does follow-up or investigation of claims of
4.3	How many follow-up procedures were closed in the calendar year?	2	penalisatior	n against reporting persons. se to Q.5.2 should also include all open
4.4	How many follow-up procedures remained open at the end of the calendar year?	6	commenced	rocedures carried over that I prior to the commencement of the isclosures (Amendment) Act 2022 (i.e. mary 2023).
4.5	, Of the number of follow-up procedures reported as still open in response to Q4.4, how many are:			

4.5.1	Open less than 1 year?	5	
4.5.2	Open more than 1 year but less than 3 years?	1	
4.5.3	Open more than 3 years but less than 5 years?	0	
4.5.4	Open 5 or more years?	0	
4.6	What was the average length (in weeks) of the follow-up procedures closed in the calendar year?	32	
4.7	What was the median length (in weeks) of the follow-up procedures closed in the calendar year?	32	
5	Matters followed-up		
5.1	Of the follow-up procedures opened in calendar year reported in response to Q4.1, how many involved:		
5.1.1	Criminal offences?	0	Instructions: Where a follow-up procedure falls under more
5.1.2	Breaches of a legal obligation?	0	than one of the headings listed at 5.1.1 to 5.1.9,
5.1.3	Miscarriage of justice?	0	please report under each heading that applies. For example, if a follow-up procedure was opened
5.1.4	Endangerment of health and safety?	1	during the year that concerned both a breach of a
5.1.5	Damage to the environment?	0	legal obligation and damage to the environment, this should be recorded under both headings 5.1.2
5.1.6	Unlawful or improper use of public funds?	0	<u>and</u> 5.1.5.
5.1.7	Acts or omissions that are oppressive,		If any follow-up procedures have been opened
	discriminatory or grossly negligent or		under heading 5.1.8 (breaches of EU law), please
5.1.8	constitute gross mismanagement? Breaches of the EU laws within the scope	0	also complete Q6. Otherwise proceed to Q.7.
5.1.0	of Article 2 of Directive (EU) 2019/1937	_	
5.1.9	(the Whistleblowing Directive)? Concealment or destruction of	0	
5.1.9	information tending to show any matter falling within items 6.1.1 to 6.1.8?	0	
6.1	Of the follow-up procedures reported as opened in response to Q5.1.8 (breaches of EU law), if any, how many involved breaches of:		Instructions: Complete this section <u>ONLY</u> if one or more follow- up procedures have been opened in respect of breaches of the EU laws within the scope of Article 2 of Directive (EU) 2019/1937 (the Whistleblowing
6.1.1	Public procurement?		Directive).
6.1.2	Financial services, products and markets, and prevention of money laundering and terrorist financing?		
6.1.3	Product safety and compliance?		
6.1.4	Transport safety?		
6.1.5	Protection of the environment?		
6.1.6	Radiation protection and nuclear safety?		
6.1.7	Food and feed safety and animal health		
	and welfare?		
6.1.8	Public health?		
6.1.9	Consumer protection?		

6.1.10	Protection of privacy and personal data and security of network and information			
6.1.11	systems? The financial interests of the EU?			
	The functioning of the EU Internal			
6.1.12	Market?			
7	Outcome of follow-up procedures	(a) Fully	(b) Partially	
7.1	Of the follow-up procedures reported as closed in response to Q4.3, how many were closed because no wrongdoing was found or insufficient evidence of			Instructions: "Further proceedings or sanctions" means any further internal actions taken by the public body once it has been established a relevant
7.2	wrongdoing could be found? Of the follow-up procedures reported as closed in response to Q4.3 and the result of the follow-up procedure was that a wrongdoing was found to have occurred, how many resulted in:	2	0	wrongdoing has occurred. This includes any disciplinary action taken against persons responsible for the wrongdoing "Referral or transmission to
7.2.1	Further proceedings or sanctions?	0		another body for further follow up" means any further external
7.2.2	Referral or transmission to another body for further follow-up?	0		action taken by the public body It includes referral of a matter t An Garda Siochana for further
7.2.3	Changes to policies and/or procedures?	0		follow-up or self-reporting of a wrongdoing to a relevant
7.2.4	Recovery of lost funds?	0		regulatory or supervisory authority.
7.3	Of the follow-up, procedures reported as or response to Q4.3, what (where relevant) is estimated financial damage to the public b arising from the wrongdoing reported?	the ody	€ -	"Financial damage" refers to damage caused by the relevant wrongdoing reported. The calculation of "financial damage
7.4	Of the follow-up procedures reported as cl response to Q4.3, what (where relevant) is estimated amount of funds recovered by t body arising from its follow-up?	the	€ -	should include any fines, financial penalties or other damages imposed on the public body arising directly from the wrongdoing reported. It does <u>not</u> relate to any fines or compensation awarded or paid to a reporting person arising from a claim of penalisation or any financial damage suffered by the reporting person due to penalisation.
8	Anonymous reports			
8.1	Of the total number of reports received in response to Q2, how many were made anonymously?	2		
8.2	How many follow-up procedures were opened in response to anonymous reports in the calendar year?			
8.3	How many anonymous reporting persons subsequently disclosed their identity to the Designated Person in the calendar year?	0		

Appendix 2: Form PDA-2 submitted to the Minister for Public Expenditure, NDP Delivery & Reform

Protected Disclosures Act 2014

Form PDA-2

Annual Report of Statistics - External Reports made or transmitted under sections 7, 7A, 10C and 10D of the Act

Section 22(1) of the Protected Disclosures Act 2014 requires every public body to make an annual report, no later than **1 March** each year, to the Minister for Public Expenditure, NDP Delivery & Reform on the number of protected disclosures made to the public body in respect of the immediately preceding calendar year.

1	Identification			
1.1	Name of Body and prescribed person:	Director of Commissio		dit, Office of the Revenue
1.2	Calendar year covered by this report:	2024		
2	Reports received in calendar year		Instruction	
2.1	Of the reports received in the calendar year that is the subject of this report, how many were:		"relevant v of the Act) complaints	means reports that tend to show wrongdoings" (as defined in section 5(3) . The term does <u>not</u> refer to reports or s about penalisation against reporting
2.1.1	Received via the external reporting channel established under section 7(2B) of the Act?	161		that trigger an acknowledgement under
2.1.2	Transmitted by another prescribed person under section 7A(1)(b)(vi) of the Act?	7	acknowled	r would have triggered an Igement but the reporting person otherwise) should be counted.
2.1.3	Transmitted by the Protected Disclosures Commissioner under section 10C(1)(b) of the Act?	3	by the sam the body <u>a</u>	e same relevant wrongdoing is reported the person and reported both directly to and transmitted to the body by another
2.1.4	Transmitted by the Protected Disclosures Commissioner under section 10D(1)(b)(ii) of the Act?		Commissio	person or the Protected Disclosures oner, it should be counted as a single ler heading 3.1.1.
2.1.5	Total number of reports received	171		
3 3.1	Assessment of reports Of the total number of reports received in the calendar year, how many were:	(a) Fully	(b) Partially	
3.1.1	Awaiting completion of assessment at year end?	0	0	Instructions: Where there is a single outcome to an
3.1.2	Assessed as warranting further follow-up?	171	0	assessment, please enter under
3.1.3	Transmitted to another prescribed person or the Protected Disclosures Commissioner?	6	28	column (a), Fully. Where multiple outcomes of an assessment arise (e.g. if a report contains a range of allegations which require a range of
3.1.4	Closed because the report was clearly minor?	0	0	responses, please enter all that apply under column (b), Partially.
3.1.5	Closed because of a lack of information or evidence?	0	0	

3.1.6	Closed because it was a repetitive report containing no meaningful new			
	information?	0	0	
3.1.7	Referred to another more relevant	0	<u> </u>	
5.1.7	procedure?	2	0	
3.1.8	Assessed as warranting no further follow-	2		
	up?	0	0	
4	Matters assessed			
4.1	Of the reports received and assessed in the			
	calendar year in section 3.1, how many involved:			
4.1.1	Criminal offences?	0	Instructions:	
4.1.2	Breaches of a legal obligation?	163		
4.1.3	Miscarriage of justice?	0		
4.1.4	Endangerment of health and safety?	0		
4.1.5	Damage to the environment?	0		
4.1.6	Unlawful or improper use of public funds?	0		
4.1.7	Acts or omissions that are oppressive,			
-	discriminatory or grossly negligent or			
	constitute gross mismanagement?	0		
4.1.8	Breaches of the EU laws within the scope of	-		
	Article 2 of Directive (EU) 2019/1937 (the			
	Whistleblowing Directive)?	0		
4.1.9	Concealment or destruction of information			
	tending to show any matter falling within			
	items 4.1.1 to 4.1.8?	0		
5	Matters investigated - Breaches of EU laws			
5.1	Of the reports received in response to			
	Q4.1.8 (breaches of EU law), how many			
	involved breaches of:			
5.1.1	Public procurement?			
5.1.2	Financial services, products and markets?			
5.1.3	Prevention of money laundering and			
	terrorist financing			
5.1.4	Product safety and compliance?			
5.1.5	Transport safety?			
5.1.6	Protection of the environment?			
5.1.7	Radiation protection and nuclear safety?			
5.1.8	Food and feed safety?			
5.1.9	Animal Health and Welfare?		1	
5.1.10	Public health?			
5.1.10 5.1.11	Public health?			
	Public health? Consumer protection?			
5.1.11 5.1.12	Public health? Consumer protection? Protection of privacy and personal data?			
5.1.11	Public health? Consumer protection? Protection of privacy and personal data? Security of network and information			
5.1.11 5.1.12	Public health? Consumer protection? Protection of privacy and personal data?			
5.1.11 5.1.12 5.1.13	Public health? Consumer protection? Protection of privacy and personal data? Security of network and information systems? The financial interests of the EU?			
5.1.11 5.1.12 5.1.13 5.1.14 5.1.15	Public health? Consumer protection? Protection of privacy and personal data? Security of network and information systems? The financial interests of the EU? Union competition and State aid rules?			
5.1.11 5.1.12 5.1.13 5.1.14	Public health? Consumer protection? Protection of privacy and personal data? Security of network and information systems? The financial interests of the EU?			
5.1.11 5.1.12 5.1.13 5.1.14 5.1.15 5.1.16 5.1.17	Public health? Consumer protection? Protection of privacy and personal data? Security of network and information systems? The financial interests of the EU? Union competition and State aid rules? Rules of corporate tax? The functioning of the EU Internal Market?			
5.1.11 5.1.12 5.1.13 5.1.14 5.1.15 5.1.16	Public health? Consumer protection? Protection of privacy and personal data? Security of network and information systems? The financial interests of the EU? Union competition and State aid rules? Rules of corporate tax?	87	Instructions:	

6.2	How many open investigations were carried over from the previous year?	15	refers to any form of follow-up action to a report taken to establish the veracity of the information
6.3	How many investigations were closed in the calendar year?	34	reported. The term does <u>not</u> refer to investigations of claims of penalisation against
6.4	How many investigations remained open at the end of the calendar year?	68	reporting persons.
6.5	Of the number of investigations reported as		Examples of investigations include but are not
0.5	still open in response to Q6.4, how many are:		limited to: setting up of investigative committees or comissions, inspections, audits, etc.
6.5.1	Open less than 1 year?	56	The response to Q5.2 should also include all open
6.5.2	Open more than 1 year but less than 3 years?	12	investigations carried over that commenced prior to the commencement of the Protected
6.5.3	Open more than 3 years but less than 5 years?	0	Disclosures (Amendment) Act 2022 (i.e. before 1 January 2023).
6.5.4	Open 5 or more years?	0	
6.5.5	What was the average length of the	48	
0.5.5	investigations closed in the calendar year?	40	
6.5.6	What was the median length of the investigations closed in the calendar year?	24	
7	Matters investigated		
7.1	Of the investigations completed in the		Instructions
,. <u> </u>	calendar year reported in response to Q6.3,		Where an investigation falls under more than one
	how many involved:		of the headings listed at 5.1.1 to 5.1.17, please
7.1.1	Criminal offences?		report under each heading that applies. For
7.1.2	Breaches of a legal obligation?	15	example, if one investigation was opened during
7.1.2	Miscarriage of justice?	15	the year that concerned both a breach of a legal
7.1.5			obligation and damage to the environment, enter
	Endangerment of health and safety?		'1' under both headings 5.1.2 <u>and</u> 5.1.5.
7.1.5	Damage to the environment?		If any investigations have been opened under
7.1.6	Unlawful or improper use of public funds?		heading 5.1.17 (breaches of EU law), please also
7.1.7	Acts or omissions that are oppressive, discriminatory or grossly negligent or constitute gross mismanagement?		complete Q6. Otherwise proceed to Q7.
710			
7.1.8	Breaches of the EU laws within the scope of		
	Article 2 of Directive (EU) 2019/1937 (the		
	Whistleblowing Directive)?		
7.1.9	Concealment or destruction of information tending to show any matter falling within items 5.1.1 to 5.1.17?		
8	Matters investigated - Breaches of EU laws		
8.1	Of the investigations reported as closed in response to Q7.1.8 (breaches of EU law),		<u>Instructions</u> : Complete this section <u>ONLY</u> if one or more
	how many involved breaches of:		investigations have been opened in respect of
8.1.1	Public procurement?		breaches of the EU laws within the scope of Artic
8.1.2	Financial services, products and markets?		2 of Directive (EU) 2019/1937 (the Whistleblowin
8.1.3	Prevention of money laundering and terrorist financing?		Directive).
8.1.4	Product safety and compliance?		
8.1.5	Transport safety?		
8.1.6	Protection of the environment?		
8.1.7	Radiation protection and nuclear safety?		
8.1.8	Food and feed safety?		
5.2.0	-		
8.1.9	Animal Health and Welfare?		

8.1.11	Consumer protection?		
8.1.12	Protection of privacy and personal data?		
8.1.13	Security of network and information		
	systems?		
8.1.14	The financial interests of the EU?		
8.1.15	Union competition and State aid rules?		
8.1.16	Rules of corporate tax?		
8.1.17	The functioning of the EU Internal Market?		
			Instructions:
9	Proceedings initiated		"Proceedings" covers all types of formal
9.1	How many proceedings were initiated on		enforcement action taken by a prescribed person
	foot of investigations in the calendar year?	0	triggered wholly or mainly by a report of a
9.2	How many cases were referred to another		relevant wrongdoing. Examples include:
	body to initiate proceedings in the calendar		warning/improvement notices; fines or other
	year?		financial penalties; and any judicial proceedings taken (civil or criminal). It does <u>not</u> include any
9.3	How many proceedings have concluded		proceedings concerning penalisation of a
	this year?		reporting person.
9.4	What was the average length (in weeks) of		
	the proceedings that concluded in the		"Cases referred to another body" could include
	calendar year?		referral of a matter to the DPP for prosecution.
9.5	What was the median length (in weeks) of		Cases referred to other bodies to initiate
	the proceedings that concluded in the		proceedings should not be counted in the average
	calendar year?		and median times reported under Q7.3 and Q7.4.
10	Subject of proceedings initiated		
10.1	Of the proceedings initiated or referred to		Instructions:
10.1	another body in the calendar year reported		Where proceedings fall under more than one of
	in response to Q9.1, how many involved:		the headings listed at 8.1.1 to 8.1.17, please
10.1.1	Criminal offences?		include under each heading that applies. For
10.1.2	Breaches of a legal obligation?		example, if one set of proceedings was opened
10.1.3	Miscarriage of justice?		during the year that concerned both a breach of a legal obligation and damage to the environment,
10.1.4	Endangerment of health and safety?		enter '1' under both headings 8.1.2 <u>and</u> 8.1.5.
10.1.5	Damage to the environment?		
10.1.6	Unlawful or improper use of public funds?		If any proceedings have been opened under
10.1.7	Acts or omissions that are oppressive,		heading 8.1.17 (breaches of EU law), please also
	discriminatory or grossly negligent or		complete Q9. Otherwise proceed to Q10.
	constitute gross mismanagement?		
10.1.8	Breaches of the EU laws within the scope of		
	Article 2 of Directive (EU) 2019/1937 (the		
	Whistleblowing Directive)?		
10.1.9	Concealment or destruction of evidence of		
	any of the above wrongdoing?		
11	Subject of proceedings initiated - Breaches		
	of EU laws		
11.1	Of the proceedings reported as initiated in		<u>Instructions</u> : Complete this section <u>ONLY</u> if one or more
	response to Q10.1.8 (breaches of EU law),		proceedings have been initiated in respect of
11 1 1	how many involved breaches of:		breaches of the EU laws within the scope of Article
11.1.1	Public procurement?		2 of Directive (EU) 2019/1937 (the Whistleblowing
11.1.2	Financial services, products and markets?		Directive).
11.1.3			
	Prevention of money laundering and terrorist financing		
1111	terrorist financing		
11.1.4 11 1 5	terrorist financing Product safety and compliance?		
11.1.4 11.1.5 11.1.6	terrorist financing		

$11.1.7 \\11.1.8 \\11.1.9 \\11.1.10 \\11.1.11 \\11.1.12 \\11.1.13 \\11.1.14 \\11.1.15 \\11.1.16 \\11.1.17 \\$	Radiation protection and nuclear safety?Food and feed safety?Animal Health and Welfare?Public health?Consumer protection?Protection of privacy and personal data?Security of network and informationsystems?The financial interests of the EU?Union competition and State aid rules?Rules of corporate tax?The functioning of the EU Internal Market?	
12 12.1 12.1.1 12.1.2 12.1.3 12.1.4 12.1.5 12.1.6 12.1.7	Outcome of proceedings Of the proceedings reported as closed how many resulted in: Criminal prosecution? Fines or other financial penalties? Recovery of lost funds? Award of damages? Other enforcement action? No outcome? Breaches of the EU laws within the scope of Article 2 of Directive (EU) 2019/1937 (the Whistleblowing Directive)?	Instructions:"Other enforcement action" refersto any other action taken toaddress the relevant wrongdoingother than those listed under Qs10.1.1 to 10.1.4. It could include:formal warnings, improvementnotices, confiscation of offendingitems/materials, closure orders,cease and desist orders etc."Financial damage" relates todamage caused by the relevantwrongdoing reported. It does notrelate to financial damagesuffered by the reporting persondue to penalisation.For the calculation of "financialdamage", the ascertainment of thedamage" should notincluding the courts) should betaken into account.The calculation of "financialdamage" should notinclude anyfines or other financial penaltiesimposed. (These are to be reportedon under headings 10.3 and 10.4.)Fines and other financial penaltiesshould notinclude any damagesawarded to a reporting person orany fines/penalties imposed for
12.2	Of the proceedings reported as closed, what (where relevant) is the estimated financial damage arising from the wrongdoing reported?	penalisation of a reporting person.
12.3	Of the proceedings reported as closed, what (where relevant) is the total value of fines and/or other financial penalties imposed as a result of these	
12.4	proceedings? Of the proceedings reported as closed, what (where relevant) is the estimated amount of funds recovered as a result of proceedings?	

13	Outcome of proceedings - Breaches of EU Laws	
13.1	Of the proceedings reported as completed	
10.1	in response to Q12.1.7 (breaches of EU	
	law), how many involved breaches of:	
13.1.1	Public procurement?	
13.1.2	Financial services, products and markets?	
13.1.3	Prevention of money laundering and	
	terrorist financing?	
13.1.4	Product safety and compliance?	
13.1.5	Transport safety?	
13.1.6	Protection of the environment?	
13.1.7	Radiation protection and nuclear safety?	
13.1.8	Food and feed safety?	
13.1.9	Animal Health and Welfare?	
13.1.10	Public health?	
13.1.11	Consumer protection?	
13.1.12	Protection of privacy and personal data?	
13.1.13	Security of network and information	
	systems?	
13.1.14	The financial interests of the EU?	
13.1.15	Union competition and State aid rules?	
13.1.16	Rules of corporate tax?	
13.1.17	The functioning of the EU Internal Market?	
14	Anonymous reports	
14.1	Of the total number of reports received in	
	response to Q2, how many were made	
	anonymously?	87
14.2	How many investigations were opened in	
	response to anonymous reports in the	
	calendar year?	28
14.3	How many proceedings were opened in	
	response to anonymous reports in the	
	calendar year?	0
14.4	How many anonymous reporting persons	
	subsequently disclosed their identity in the	
	calendar year?	1