# Allowances, Expenses and Gratuities payable to Local Authority Chairpersons and Members

Part 05-02-14

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The information in this document is provided as a guide only and is not professional advice, including legal advice. It should not be assumed that the guidance is comprehensive or that it provides a definitive answer in every case.

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### 1. Introduction

This instruction sets out the taxation treatment of the various allowances, expenses and gratuities payable to local authority members.

The various payments are as follows:

- The special allowance payable to the Cathaoirleach and Leas-Chathaoirleach of each local authority (see paragraph 2).
- The representational payment payable to all local authority members (see paragraph 3).
- The Municipal District Member's Allowance payable to elected members in the local authorities that are sub-divided into municipal districts (see paragraph 4).
- Expense allowances payable to all local authority members including the Cathaoirleach and Leas-Chathaoirleach (see paragraph 5).
- The superannuation gratuity payable to all local authority members (see paragraph 6).

## 2. Allowance payable to Cathaoirligh and Leas-Chathaoirligh

### 2.1 Background

The Cathaoirligh and Leas-Chathaoirligh are elected by a vote of the local authority members at every annual meeting and hold office for a term of one year. A person may be re-elected for a successive term.

Under the provisions of section 143 of the Local Government Act 2001, a local authority may pay an allowance for reasonable expenses to its Cathaoirleach and Leas-Chathaoirleach. Because each local authority can set the level of payment itself the amounts vary from one local authority to another. The amounts payable are in addition to the normal expenses due to such individuals in their capacity as local authority members.

### 2.2 Tax treatment of such allowances

The allowance to the Cathaoirligh and Leas-Chathaoirligh is paid on a round sum basis to cover reasonable expenses incurred in the performance of the duties of the office. The tax treatment of such unvouched expenses is that the payment should be included as pay and subjected to PAYE, PRSI and USC.

Given the unique nature of the duties involved, it is accepted that the Cathaoirligh and Leas-Chathaoirligh would, in performing the duties of their office, incur a certain amount of expenditure that would be deductible for tax purposes. Thus, for ease of administration and efficiency, it may be accepted that 50% of the allowance (subject to a fixed minimum amount of €5,000 and a maximum of €10,000) may be paid tax-free with the balance being subjected to PAYE, PRSI and USC. See table below for worked examples:

Allowance	50%	Fixed	Restriction	Payable tax-	Taxable
Payable <b>S</b>	(3)	Minimum		free	
€5,000 or less	€2,500	€5,000	N/A	Up to €5,000	Nil
€6,000	€3,000	€5,000	N/A	€5,000	€1,000
€7,000	€3,500	€5,000	N/A	€5,000	€2,000
€8,000	€4,000	€5,000	N/A	€5,000	€3,000
€9,000	€4,500	€5,000	N/A	€5,000	€4,000
€10,000	€5,000	€5,000	N/A	€5,000	€5,000
€12,000	€6,000	N/A	N/A	€6,000	€6,000
€15,000	€7,500	N/A	N/A	€7,500	€7,500
€20,000	€10,000	N/A	N/A	€10,000	€10,000
€22,000	€11,000	N/A	€10,000	€10,000	€12,000
€30,000	€15,000	N/A	€10,000	€10,000	€20,000
€40,000	€20,000	N/A	€10,000	€10,000	€30,000

This treatment does not affect in any way an individual's right under section 114 Taxes Consolidation Act 1997 to claim a deduction for allowable expenses for tax purposes. A deduction may be claimed for expenses which the holder of the office or employment is obliged to incur and defray out of those emoluments which are expended wholly, exclusively and necessarily in the performance of the duties of the office or employment.

 Elected members who receive the Cathaoirligh and Leas-Chathaoirligh allowance are also eligible for the €1,000 municipal district member's allowance (see paragraph 4).

### 2.3 Summary

The following summarises the position:

1. Each local authority determines the allowance, if any, to be paid to the Cathaoirleach and Leas-Chathaoirleach.

- The local authority can pay 50% tax free (subject to a fixed minimum amount of €5,000 and a maximum of €10,000) see examples in table at paragraph
   2.2.
- 3. Any balance in excess of the amount determined at (2) must be included as taxable pay and subject to PAYE, PRSI and USC in the normal way.

# 3. Representational Payment

The representational payment is a salary type payment that councillors receive. It is subject to PAYE, PRSI and USC.

The representational payment is directly linked to a quarter of a senator's annual salary and it increases and decreases proportionately with changes to the senators' salaries. In 2010 and 2013 it was reduced in line with reductions to the senators' salaries under the FEMPI Acts and subsequently increased in line with FEMPI pay restoration.

The representational payment will benefit from any FEMPI pay restoration measures that will increase the senator's salary.

The annual rates of Representational Payment for Councillors are as follows:

		10.00	ALC: Y		
Rate of					
Payment from	Payment with				
01/07/13 to	01/04/17 to	01/01/18 to	01/10/18 to	01/09/19 to	effect from
31/03/17	31/12/17	30/09/18	31/08/19	30/09/20	01/10/20
€16,565	€16,645	€16,891	€17,060	€17,359	€17,706
				N P O	

# 4. Municipal District Member's Allowance

With effect from 1 July 2017 elected members of local authorities with municipal district sub-structures receive an extra allowance of €1,000 per annum (€500 for the period 1 July 2017 to 31 December 2017).

As this is a salary type payment, it is subject to PAYE, PRSI and USC in the same manner as any other salary payment.

### 5. Expenses of Local Authority Members

In addition to the representational payment and municipal district member's allowance (where appropriate), local authority members, including members who are also acting as Cathaoirleach or Leas-Chathaoirleach, may receive expense payments comprising of:

- 1. An annual expenses allowance being either:
  - A. An unvouched composite annual expenses allowance of between €2,286 and €2,667 per annum depending on the size of their local authority (see <u>Appendix 1</u> for allowance details). This allowance is in respect of expenses incurred in the performance of a member's functions and duties within the functional area of the Local Authority,

or

- B. A vouched expense allowance. With effect from 1 July 2017, elected members have the choice of claiming the unvouched allowance or opting for a vouched allowance up to €5,000 per annum (€2,500 for the period 1 July 2017 to 31 December 2017). The allowable expenditure categories and documentation requirements of this vouched system are aligned with the arrangements in place for members of the Oireachtas. In addition to any expenses that are covered by the unvouched allowance, the categories of expense that may be claimed under the vouched allowance include:
  - the purchase of home office equipment and furniture,
  - the purchase of stationery,
  - the hire of meeting rooms,
  - web hosting,
  - newsletter or leaflet printing and distribution,
  - advertising in relation to their duties as an elected member,
  - the hire of temporary secretarial support from a licensed employment agency,
  - rent, rates, utilities or other charges for office accommodation,
  - signage, and
  - support staff under a contract of service, for example, employee status.

The following expenditure is **not** allowable under this vouched allowance:

- electoral expenses for election to political office or referenda,
- bank charges and interest,
- services purchased from a person who is on the payroll of a local authority, and
- expenses incurred which are covered by other allowances set out under these directions (mobile telephones, travel, etc.).

Further detail regarding allowable vouched expenditure is available in Appendix 2.

2. An annual mobile phone allowance. The Local Government (Expenses of Local Authority Members) Regulations 2014 allows for the reimbursement of 50% of the total vouched costs of mobile phone usage in association with the duties of a councillor. This is set at a maximum of €600 per annum.

Such expenses are regarded as:

- no more than reimbursing the members for overall costs incurred, and
- having been incurred wholly, exclusively and necessarily in the performance of the duties of the office held.

Accordingly, payments may be made by the local authorities in respect of such expenses without deduction of tax.

In the case of travel and subsistence expenses received by local authority members in respect of attendance at:

- conferences,
- seminars and similar events,
- training events and
- certain meetings held outside the functional area of the Local Authority,

such expenditure may only be paid by a local authority without deduction of tax up to the prevailing Civil Service rates. Further information on travel and subsistence payments is available in the <a href="Tax and Duty Manual on the Tax Treatment of the Reimbursement of Expenses of Travel and Subsistence to Office Holders and Employees">Employees</a>. Amounts paid in excess of these rates should be subject to PAYE, PRSI and USC.

### Please note the following with respect to specific expense claims:

 Where an expense has been paid to a local authority member without deduction of tax, he or she shall not be entitled to claim any further tax relief or deduction under the TCA in respect of the portion of expenditure already relieved.

2. Where expenses are claimed and granted in respect of a home office, this may affect a member's eligibility to Principal Private Residence Relief in respect of the sale of his or her home at a later date. For further information, see <u>Selling a House</u> on the Revenue website.

### Superannuation Gratuity

Councillors may also receive a payment of a single service related retirement gratuity. The lump sum is calculated as 4/20 of the Representational Payment for each year of service since May 2000, up to a maximum of 20 years service. The gratuity is payable on a councillor's retirement whether voluntarily, through failure to be elected, death or ill health.

For tax purposes, the gratuity and any previous gratuity a former elected member may have received are aggregated and treated as being a single gratuity.

The gratuity amount is chargeable to tax under the provisions of section 123 Taxes Consolidation Act 1997. Under the provisions of section 201 and Schedule 3 Taxes Consolidation Act 1997, all or part of a payment to which section 123 applies may be exempt from income tax. See Tax and Duty Manual Part 05-05-19 for further information.

Where a previous gratuity payment was made the basic or increased exemption applicable to the current payment will be restricted by any relief granted previously.

The Universal Social Charge (USC) is applied at the marginal rate of USC to the taxable element of any gratuity payment.

There is a lifetime cap on exemptions utilised in respect of all gratuities received irrespective of the source of the gratuity. The lifetime ceiling is €200,000.

# Appendix 1

# Unvouched composite annual expenses allowances for Local Authority Members

Fixed Annual Rate	
Part I Local Authorities	€2,286 per annum
Part II Local Authorities	€2,413 per annum
Part III Local Authorities	€2,540 per annum
Part IV Local Authorities	€2,667 per annum

### Part I Local Authorities

The councils of the counties of Carlow, Cavan, Kilkenny, Laois, Leitrim, Louth, Longford, Monaghan, Offaly, Roscommon, Sligo, Westmeath and Galway city.

### **Part II Local Authorities**

The councils of the counties of Clare, Donegal, Galway, Kerry, Kildare, Mayo, Meath, Tipperary, Wexford, Wicklow, Limerick city and county, Waterford city and county and Cork city.

### **Part III Local Authorities**

The councils of the counties of Dun Laoghaire-Rathdown, Fingal and South Dublin.

### Part IV Local Authorities

The councils of the counties of Cork and Dublin city.

# Appendix 2

# **Expenditure Categories for Vouched Annual Expenses**

Extract from Directions issued by the Minister of State at the Department of Housing, Planning and Local Government with special responsibility for Housing and Urban Development in respect of expenses incurred by members of local authorities

"Schedule A"

Expenditure Categories for Vouched Annual Expenses

Expenditure	Allowable	Documentation
Categories		
Rent, rates and other	Guidance on the rent, rates and	Declaration form
such charges in	other such charges in relation to	completed to provide
relation to an office or	an office or offices is set out in	the following:
offices	Schedule B	
		Address of the
	In summary rent rates and other	constituency office(s)
	such charges are allowable on:	premises
0/	An office premises that complies	
	with the definition in Schedule B	A statement of mortgage
	• / 22	interest that was
	The costs relating to the	incurred for the stated
	declared premises, apportioned	premises apportioned
	as appropriate	for the relevant period
	= 100	from the lending agency
	The cost of the mortgage	_
	interest on the premises (no tax	A statement of the rent
	deduction can be claimed)	that was incurred for the
	L	stated premises
	The cost of rent paid on non-	apportioned for the
	owner occupied premises used	relevant period from the
	as a constituency office	rental company or
	B. Gillian I. Olivania	owner to include
	Proof that a cost was incurred	applicable tax numbers
	for such premises	
	Dontal valating to the stores	Proof of payment of the
	Rental relating to the storage	amount applicable for
	space for a mobile office	the relevant period
		_

Signage in respect of	The signage on any office	The bills or invoices with
the office		the address of the
	Signage on a mobile office, or	premises or vehicle
	vehicle (vehicle wrapping) of	registration, details of
	the Member	the signage, date and
		amounts to be paid. A
	Vehicle sign writing, graphics	photograph of the sign
	or car wrap signs for a	should also be kept for
	Member's car that comply with	examination.
	the SIPO guidelines (cannot	examination.
A.	explicitly promote a person's	Proof of payment of the
	candidacy, party's interests or	bill or invoice for the
	which solicits votes)	relevant period
Utilities of an office or	Cost of bills/invoices	The bills or invoices with
offices	apportioned to include <b>only</b>	the address of the
OTHIO CO	costs of utilities or office	premises, date and
	services for the premises	amounts to be paid
	<b>declared</b> in the relevant periods.	amounts to be paid
	Allowable items may include:	A statement of the costs
	Allowable rems may merade.	of bills or invoices that
<b>y</b> ,	Electricity bills	were apportioned by
	Electricity bills	including only costs
	Gas bills	incurred in the relevant
	<ul> <li>Oil or other fuel</li> </ul>	period for the premises declared
	purchases for the office	deciared
	• Rates	Direct debit nayments of
	Nates	Direct debit payments of utility bills made after 1
	<ul> <li>Refuse charges</li> </ul>	July 2017 are allowable
		for the pro rata amount
4	<ul> <li>Water charges</li> </ul>	due for the relevant
•	Alarm monitoring	
		period
	Security costs (e.g. CCTV)	Proof of payment of the
	installation)	bill or invoice for the
	a longuage tomics such as	relevant period
	<ul> <li>Language service such as</li> </ul>	reicyant period
	<ul> <li>translation,</li> </ul>	
	interpretation,	
	intel pretation,	
	<ul> <li>disability [e.g. Braille]</li> </ul>	
	Bulk scanning services	
	Bulk or confidential	
	shredding	
	Sincouning (	
		•

	Not Allowable Sundry items of refreshments which includes catering, tea, coffee, biscuits, newspapers, water  Bank charges or interest	
Purchase or maintenance of home office furniture or equipment	Home office furniture and equipment normally required for the running of a home office  Equipment can include cost of purchase, rental and maintenance of any office equipment including tablet PCs (such as iPads) and IT equipment (such as laptops) provided such equipment has not already been provided by the local authority  Charges levied by the local authority ICT section for IT connection or support	The bills or invoices should specify the details of the purchase of the furniture and equipment that will indicate it is for home office use, date and amounts to be paid  Proof of payment of the bill or invoice for the relevant period
Hiring rooms for clinics or other meetings	The hire cost of rooms in any location or premises for the purpose of clinics or meetings with the general public in the performance of his/her functions as a member	The bill or invoice for the room hire including name, address and date of each event  List of events to indicate that the purpose of room hire was for his or her functions as a member  Proof of payment of the bill or invoice for the relevant period
Leaflet and newsletter printing and distribution	Printing of leaflets and newsletters for the performance of his or her functions as a member that is not otherwise facilitated by the use of the	The bill or invoice for the services including name, address and date of each publication or distribution

	printing facilities of the local	Samples to indicate that
	authority and subject to the same conditions as the local	the content was for the
	authority may apply regarding	performance of his or her functions as a
	the use of its own printing	member attached to
	facilities	each invoice
	Distribution of leaflets and	Proof of payment of the
	newsletters for the performance	bill or invoice for the
	of his or her functions as a	relevant period
	member	
Advertising relating to	Advertising costs only (excluding	Copies of the
the performance of	graphic design and	advertisement and the
his or her functions as a member	photography)	publication in which it appears to indicate that
a member	All forms of media can be used	the content was for the
	(incl. newspapers, newsletters,	performance of his or
	radio, online, window space,	her functions as a
	signage, social media, etc)	member
	Content is limited to the	Invoices for services
	Member's name, address, clinic	including name, address,
	times or title of the meeting,	company office
	venue and date	registration number,
0		charitable status
		number, where applicable
		аррисаме
		Proof of payment of the
		invoice or bill, the dates
	2	on which the promotion occurred must be
		indicated on the invoice
Web hosting and	Invoices for web hosting, web	The bill or invoice with
other related costs	design and other related costs	the date and amount of
		the service or product must specify details to
		show it is for use in
		relation to duties as a
		Member
	<b>1</b> 0	Droof of normant of the
		Proof of payment of the bill or invoice for the
		relevant period
	•	

Purchase of stationery	Stationery that is <b>not</b> provided by the local authority required for the performance of his or her duties as a Member	The bills or invoices should specify the details of the purchase of the stationery that will indicate it is for office use, date and amount paid.  Proof of payment of the bill or invoice for the relevant period  A sample of stationery should also be retained for examination
Purchase of	Allowable	Invoices for the services
secretarial support,	Advertising for the service	provided including
public relations, and	required	name, address, PPS
training services for		number, company office
staff under a contract	Not Allowable	registration number,
for service	Services purchased from a	where applicable
	person or persons on the local	
(A)	authority payroll	Proof of payment of
		expenses incurred by the
	The purchase of computer	Member
	equipment (laptops, iPads etc)	
	is not allowable	

The following expenditure is **not** allowable under any of the categories listed above.

- Electoral expenses for election to political office or referenda.
- Expenses incurred which are covered by other allowances set out under these directions (mobile telephones, attendance at conferences, etc).

### Schedule B

# Guidance on the rent, rates and other such charges in relation to an office or offices

### **Definitions Premises**

An "office" is a room or rooms used exclusively for or during the relevant period for the transaction of business in the performance of his or her duties as a Member. Temporary use of a space adjacent to an office is not included. The principle of apportionment applies.

### Proof of payment of costs

Members must actually incur a cost (proof is required). If no mortgage interest or rent is paid, it does not incur a cost and is therefore not allowable. No imputed costs will be allowed.

### **Mortgage Interest**

The cost of mortgage interest paid only (or relevant proportion thereof). A Member may not claim a tax deduction in respect of, say, mortgage interest paid where claimed under the Allowance.

### Rent

The cost of the rent paid in respect of non-owner occupied premises used as an office is allowable.

### Clarification of general terms

### Mortgage

In the context of the Allowance, mortgage means a loan made available by an institution regulated by the Financial Regulator used for the purchase, repair, development or improvement of the property used as a constituency office. A 'mortgage' does not, in this context, include a loan secured on the constituency office where the proceeds of that loan were used for a purpose unrelated to the constituency office.

The cost of mortgage interest paid (or relevant proportion thereof) may be claimed as part of the Allowance. The cost of capital repayments may not be claimed.

### Apportionment

Where part of a building is used as a constituency office and part is not, the claim for mortgage interest, rates and other such charges under the Allowance may relate only to the proportion applicable to the constituency office.

### **Cost incurred**

The Member must actually incur a cost and such cost must be capable of being vouched or receipted. In other words, a Member cannot claim the Allowance in respect of what may be regarded or described as notional or deemed amounts.

### Allowable Expenses - Non-owner occupied premises

#### Rent

The cost of the rent paid in respect of non-owner occupied premises used as a Constituency office may be claimed as part of the Allowance (subject, to the maximum of the overall allowance). The rental arrangements should be at 'arm's length' with the rent payable not exceeding the general prevailing rent payable for such properties (see above as regards apportionment) and that the conditions are fair and reasonable. The payment by the Member must be capable of being vouched or receipted for audit purposes. Invoices and the receipt from the owner should include the address of the premises.

### Allowable Expenses - Owner occupied premises

### **Premises**

An "office" is a room or rooms used exclusively for or during the relevant period for the transaction of business in the performance of his or her duties as a Member.

An office can include;

- 1. a Member's office in the home
- 2. a Member's office in a business
- 3. a Member's office in a mobile vehicle vehicle purchase costs, vehicle maintenance or insurance costs will not be allowable. Costs of insurance, office improvements, equipment etc. are provided for under other headings.

### No mortgage outstanding

Where a Member owns, or part owns, a property in respect of which no mortgage exists, no claim may be made under the Allowance. In addition, a charge may not be imputed (see clarifications above).

### **Mortgaged properties**

Where a Member holds a mortgage (qualifying as above) on a property used, or partly used, as a constituency office, only that part of the mortgage interest paid by the Member, as apportioned (see clarifications above) and subject to the maximum allowance that may be claimed under the Allowance. There is no provision for including any nominal rent amount on an owner occupied premises.

### **Example 1**

Where a Member has a mortgage on the property and that Member uses the whole property as a constituency office, then the cost of the full amount of the mortgage interest paid may be claimed as part of the Allowance (subject, to the maximum allowance).

### Example 2

Where a Member has a mortgage on the property and that Member uses 50% of property as a constituency office, then the 50% of the mortgage interest paid may be claimed as part of the Allowance (subject to the maximum allowance).

### Example 3

Where a Member owns a constituency office outright whether as part of his residence or otherwise and is not paying rent or a mortgage no claim may be made.